



Find your way -
Find your mentor!

The COMPASS Mentoring programme supports **postdoctoral researchers** and **science managers** in **active, goal-oriented career development**.

It guides participants in creating their individual career strategies and in finding a suitable mentor.

Mentors come from **diverse professional fields**, including academia, industry, public authorities, and the non-profit sector.

The COMPASS Mentoring programme is a joint initiative of the seven Helmholtz Centres in the research field Earth & Environment, together with collaborating Helmholtz Centres.

YOUR CONTRIBUTION AS A MENTOR

- You pass on your professional knowledge to your mentee and give advice.
- You invest time and attention in your mentee.
- You engage with the mentee's concerns and contribute to their self-exploration.
- You provide feedback on plans and goals, address risks, and encourage the mentee to share their own experiences.
- You share your knowledge and make your implicit knowledge explicit.

FACTS & FIGURES

- Start: January 2026
- Duration: 18 months
- You will be included in 1 of max. 24 mentoring tandems from several Helmholtz Centres
- Participation in one online mentor exchange meeting and 3 - 6 meetings with your mentee

Find more information on each Helmholtz Centre website

WORKSHOPS

A series of four workshops is designed to address the career situations of individuals in science and science management. The trainers will support mentees in identifying a mentor who best fits their individual needs.

- **Workshop I:** 12 & 13 February 2026 (on site - Potsdam)
- **Workshop II:** 07 & 08 May 2026 (on site - Buchenau)
- **Workshop III:** 05 & 06 November 2026 (on site - Potsdam)
- **Workshop IV:** 12 & 13 May 2027 (on site - Potsdam)

