



Find your way -
Find your mentor!

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor.

Mentors come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment and collaborating Helmholtz centers.

YOUR CONTRIBUTION AS A MENTOR

- You pass on your professional knowledge to your mentee and give advice.
- You invest time and attention for your mentee.
- You engage with the mentee's concerns and contribute to their self-exploration.
- You provide feedback on plans and goals, address risks and encourage the mentee to share their own experiences.
- You make your implicit knowledge transparent.

FACTS & FIGURES

- Start: January 2026
- Duration: 18 months
- You will be included in 1 of max. 24 mentoring tandems from several Helmholtz Centers
- Participation in 1 online mentor exchange meeting and 3 - 6 meetings with your mentee

Find more information at each Helmholtz center website

WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 12 & 13 February 2026 (on site - Potsdam)
- **Workshop II:** 07 & 08 May 2026 (on site - Buchenau)
- **Workshop III:** 05 & 06 November 2026 (on site - Potsdam)
- **Workshop IV:** 12 & 13 May 2027 (on site - Potsdam)

