



Find your way -  
Find your mentor!

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor.

**Mentors** come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment and collaborating Helmholtz centers.

## TERMS OF PARTICIPATION

- You are ready to invest time and energy into your mentoring relationship
- You are open to reflect on aspects of gender equality and diversity
- You are able to participate in all workshops of the program
- Your contract runs at least for the first 12 months of the program

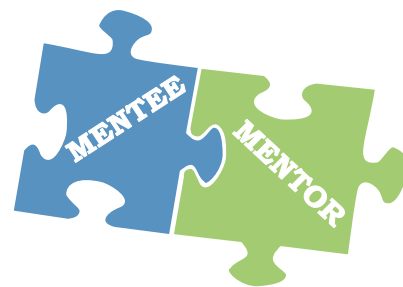
## WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 12 & 13 February 2026 (on site - Potsdam)
- **Workshop II:** 07 & 08 May 2026 (on site - Buchenau)
- **Workshop III:** 05 & 06 November 2026 (on site - Potsdam)
- **Workshop IV:** 12 & 13 May 2027 (on site - Potsdam)

## FACTS & FIGURES

- Starts January 2026
- Duration: 18 months
- Participants: max. 24 mentees from 10 Helmholtz Centres



## APPLICATION

From 8 September to 5 October via **HIFIS**

Please attend to the **Q&A** on September 9 at 2:30 PM to get more information